

**Sent by email:**

Chief Fire Officer/ Chief Executive Simon Shilton  
Avon Fire and Rescue Service

8 March 2024

Dear Simon,

**Follow up revisit**

It was good meeting with you on 4 March 2024. I am writing to update you about our next steps on the causes of concern which we found during your service's inspection in summer 2023.

We intend to conduct two revisits of your service to follow up on the causes of concern and assess the progress you have made. The revisits will take place on the following dates;

- 19 and 20 March 2024 (virtual revisit to review progress against the mobilising system only); and
- week commencing 2 September 2024 (on site) and week commencing 9 September 2024 (virtual) to explore the remaining causes of concern.

We will take a flexible approach to the revisit timetable. Our SLL Amerpal Sidhu will work with your SLO to programme activity around these commitments. The programme will include a limited number of interviews, focus groups, reality testing, desktop reviews, document reviews and a further review of your action plan.

The revisit will conclude with a debrief session with you by the chief of staff, Jo Hayden, to update you on the findings. After the visit we will write to confirm our findings. As with our previous letters, this will be published on our website.

If you have any questions about the revisit, please discuss these with Amerpal Sidhu [Amerpal.sidhu@hmicfrs.gov.uk](mailto:Amerpal.sidhu@hmicfrs.gov.uk) who will be able to help.

Yours sincerely,



**Wendy Williams CBE**  
His Majesty's Inspector of Constabulary  
His Majesty's Inspector of Fire & Rescue Services